



Position title	Water Polo Instructor
Reports To	Thunderbirds Water Polo Club
Website	tbirdpolo.ca
Apply at	contactus@tbirdpolo.ca
Job Summary	
<p>This position will be responsible for providing water polo coaching and instruction for the Thunderbirds Water Polo Club. This program encompasses a range of competitive to recreational programs male and female athletes between the ages of 5 – 18.</p>	
Key Duties and Responsibilities	
<ul style="list-style-type: none"> • Plan, coordinate and implement a comprehensive recreational and competitive water polo program. • Analyze and evaluate individual and team performance and develop programs to enhance individual and group skills. • Develop a culture and program that will support healthy competition, team unity and an overall enjoyable experience for the athletes. • Works with athletes to enhance positive self-image with athletics. • Supports the philosophy and approach of long term athletic development with athletes. • Ensures athletes train and perform to a high standard of health and safety at all times. • Coordinates with the club coaches and the Board to build a strong and consistent water polo training program. • Grow the water polo program within the city of Edmonton • Collaborating with the Coaches and Board to identify and apply for sponsorship agreements, equipment pricing and grants. • Schedule practices and secure locations for water and dry land practices. • Maintains club records such as attendance, performance statistics and other as required. • Supports the mentoring and development of junior (volunteer) coaches. • Communicates to the board and/or parents any concerns with the team and/or athletes • Maintains expense records (i.e., travel or equipment) and reports to Board Treasurer monthly. 	
Education and Experience	
<ul style="list-style-type: none"> • Successfully completed grade 12 or equivalent • 5+ years of water polo experience (coaching and competing) • Standard First Aid must be obtained within 3 months of start • English language proficiency, written and verbal • Level 3 Certificate in coaching(or equivalent) • NCCP coaching certification: competitive coach/advanced competitive coach: or willing to obtain within 1 year of start 	
Job Specifications	
<ul style="list-style-type: none"> • Ability to proficiently use a computer including Microsoft Office other programs such as Team Pages 	



- Ability to be a positive role model for athletes utilizing and reinforcing the TBIRDS Values.
- Knowledge of the rules and fundamental techniques required for the sport (FINA, Canada Water Polo and Alberta Water Polo)
- Ability to be a solid listener who goes out of their way to explain and resolve any concerns or problems presented within the department with the understanding that every individual has a different personality.
- Flexible, reliable and dependable.
- Ability to coach male and female athletes between the ages of 5 and up, both recreational and competitive programs
- Demonstrates positive team sportsmanship towards opponents and officials.

- Valid Driver's License
- Must have a recent (within the past 3 months) criminal record check including a vulnerable sector search prior to the first date of hire.
- This position is required to travel for tournaments within Canada and the US. Valid passport required.

Supervision (primary and secondary)

Primary Supervision: this position reports primarily to The Thunderbirds Board of Directors
Secondary Supervision: Thunderbirds Head Coach

Regular Work Contacts

- Ability to effectively communicate and collaborate with
 - Athletes
 - The Board
 - Parents
 - Alberta Water Polo, Canada Water Polo
 - Other coaches
 - City of Edmonton Facilities and Personnel

Working Conditions

- Position is very active and will require active participation with training both in the pool and dry land

Salary/Hours of Work/Schedule

- 12 month contract
- \$21-\$25/ hour,
- 30 hours/week
- Primarily evenings and weekends, schedule may vary with tournament participation.

Probationary Period

- 3 months