



Position title	<b>Water Polo Instructor</b>
Reports To	Thunderbirds Water Polo Club
NOC Code	5254
Web Site	tbirdpolo.ca
Apply at	contactus@tbirdpolo.ca
<b>Job Summary</b>	
<p>This position will be responsible for providing water polo coaching and instruction for the Thunderbirds Water Polo Club. This program encompasses a range of competitive to recreational programs male and female athletes between the ages of 5 – 18.</p>	
<b>Key Duties and Responsibilities</b>	
<ul style="list-style-type: none"> <li>• Plan, coordinate and implement a comprehensive recreational and competitive water polo program.</li> <li>• Analyze and evaluate individual and team performance and develop programs to enhance individual and group skills.</li> <li>• Develop a culture and program that will support healthy competition, team unity and an overall enjoyable experience for the athletes.</li> <li>• Works with athletes to enhance positive self-image with athletics.</li> <li>• Supports the philosophy and approach of long term athletic development with athletes.</li> <li>• Ensures athletes train and perform to a high standard of health and safety at all times.</li> <li>• Coordinates with the club coaches and the Board to build a strong and consistent water polo training program.</li> <li>• Grow the water polo program within the city of Edmonton</li> <li>• Collaborating with the Coaches and Board to identify and apply for sponsorship agreements, equipment pricing and grants.</li> <li>• Schedule practices and secure locations for water and dry land practices.</li> <li>• Maintains club records such as attendance, performance statistics and other as required.</li> <li>• Supports the mentoring and development of junior (volunteer) coaches.</li> <li>• Communicates to the board and/or parents any concerns with the team and/or athletes</li> <li>• Maintains expense records (i.e., travel or equipment) and reports to Board Treasurer monthly.</li> </ul>	
<b>Education and Experience</b>	
<ul style="list-style-type: none"> <li>• Successfully completed grade 12 or equivalent</li> <li>• 5+ years of water polo experience (coaching and competing)</li> <li>• Standard First Aid and CPR-C must be obtained within 3 months of start</li> <li>• English language proficiency, written and verbal</li> <li>• Level 3 Certificate in coaching(or equivalent)</li> <li>• NCCP coaching certification: competitive coach/advanced competitive coach: or willing to obtain within 1 year of start</li> </ul>	
<b>Job Specifications</b>	
<ul style="list-style-type: none"> <li>• Ability to proficiently use a computer including Microsoft Office other programs such as Team</li> </ul>	



#### Pages

- Ability to be a positive role model for athletes utilizing and reinforcing the TBIRDS Values.
- Knowledge of the rules and fundamental techniques required for the sport (FINA, Canada Water Polo and Alberta Water Polo)
- Ability to be a solid listener who goes out of their way to explain and resolve any concerns or problems presented within the department with the understanding that every individual has a different personality.
- Flexible, reliable and dependable.
- Ability to coach male and female athletes between the ages of 5 and up, both recreational and competitive programs
- Demonstrates positive team sportsmanship towards opponents and officials.
  
- Valid Driver's License
- Must have a recent (within the past 3 months) criminal record check including a vulnerable sector search prior to the first date of hire.
- This position is required to travel for tournaments within Canada and the US. Valid passport required.

#### Supervision (primary and secondary)

Primary Supervision: this position reports primarily to The Thunderbirds Board of Directors  
Secondary Supervision: Thunderbirds Head Coach

#### Regular Work Contacts

- Ability to effectively communicate and collaborate with
  - Athletes
  - The Board
  - Parents
  - Alberta Water Polo, Canada Water Polo
  - Other coaches
  - City of Edmonton Facilities and Personnel

#### Working Conditions

- Position is very active and will require active participation with training both in the pool and dry land

#### Salary/Hours of Work/Schedule

- \$21-\$25/ hour,
- 30 hours/week
- Primarily evenings and weekends, schedule may vary with tournament participation.

#### Probationary Period

- 3 months

